

2023 ANNUAL REPORT



Steinbach
Community
Foundation

Multiplying Your Generosity Forever

THANK-YOU

All gifts small or large add up to a strong, vibrant, and caring community. Thank you to all SCF donors for your partnership and investment in the community of Steinbach and southeast Manitoba.

THE STEINBACH COMMUNITY FOUNDATION

Steinbach Community Foundation

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REFLECTING ON OUR ACHIEVEMENTS

As we come to the close of another remarkable year, I present to you The Steinbach Community Foundation Annual Report for 2023. This report encapsulates the journey we have undertaken together, highlighting the achievements, and the strides we have made as a collective force for the goals of The Steinbach Community Foundation.

The Board of Directors has continued to grow in both numbers and awareness of the needs in our region and remains committed to serving community with passion and purpose.

KEY HIGHLIGHTS FROM THIS YEAR'S REPORT INCLUDE:

1. Mission Milestones:

We, the Board, have worked diligently to build awareness of The Steinbach Community Foundation within our region. We have worked closely with our Foundation partners and the community at recent events. Each achievement represents a step towards realizing our collective long-term goals.

2. Impact Stories:

Behind every statistic lies a story of impact. Through the Board's initiatives, and partnerships, we have touched countless lives, empowered individuals, and made meaningful contributions to communities. Together, we have the power to inspire, to transform, and to make a difference.

3. Financial Overview:

In SCF's financial overview, we provide a comprehensive breakdown of our financial performance, demonstrating responsible stewardship of the resources entrusted to SCF.

4. Gratitude and Recognition:

None of our accomplishments would have been possible without the dedication and support of SCF's stakeholders — staff, volunteers, donors, partners, and the communities SCF serves. I extend my heartfelt gratitude to everyone who has contributed to the Foundation.



As I reflect on the past year, I also look ahead with optimism and determination. The opportunities to effect positive change and create a better world for today and for future generations, have no boundaries.

In closing, I invite you to explore our Annual Report and join us in celebrating the achievements of our Foundation. Thank you for your continued support, trust, and partnership.

Warm regards,

Mary Jane Hiebert, Chairperson
The Steinbach Community Foundation



THREE LOCAL ORGANIZATIONS RECEIVE NEARLY \$60,000 FROM THE FEDERAL GOVERNMENT

Courtesy of Golden West Broadcasting,
Written by Adi Loewen, Photo credit: Adi Loewen

The Steinbach Community Foundation held an event Wednesday evening at the Steinbach Arts Center where \$59,139 in funding was handed out through the Government of Canada's Community Services Recovery Fund.

Mary Jane Hiebert, Board Chair with the Foundation, says the event was a little bit different from their usual granting day in early spring of each year.

"So, we were invited as one of 100 different foundations across Canada to, you know, talk about additional funding that was available through the Government of Canada that we could then disperse again to local charities in our community."

Hiebert says, while SCF has collected funds from local individuals and businesses which they hand out, there are other monies available which they will help non-profit organizations apply for. That said, *"A lot of people don't even know that our foundation exists. So, we're trying to get the word out there. Spread the word that there is a foundation locally within our community. That gives back to the community, and so that's part of it. But yes, we could tap into this Recovery Fund. So basically, what happened was following COVID a lot of organizations felt that they were struggling, and they needed assistance. The government recognized that, and there was a \$400 million investment from the proceeds of that, money was arranged across Canada to go to community organizations locally."*

Taryn Lucas, Recovery Fund Coordinator described what they do. *"We help community service organizations, non-profits, charities and Indigenous governing bodies, adapt, modernize and be better equipped to improve the efficacy, accessibility of the community service that they provide through the pandemic recovery and beyond."*

The following projects received funding in the City of Steinbach and area:

- \$20,985 was invested to fund Steinbach Community Outreach to implement a new communication plan and teach staff current tools and strategies, diversify SCO's funding base, and then allow SCO to utilize new online fundraising strategies, personnel training, and systems modernization.
- \$14,500 was invested to fund Recreation Opportunities for Children (ROC) Eastman Inc. to engage ROC program participants, volunteers, board, staff, and stakeholders in inclusive, facilitated discussions to vision and strategize our organization for up to 25 years. Many adaptations are required and, with the help of our ROC community's experience and expertise, creating a long-term, collective vision will lay the foundation and building blocks to sustainability.
- \$23,654 was invested to fund Cedarwood Supportive Housing Inc. (HavenGroup) to enhance an accounting system through migration from a location-dependent, single server-based setting to a cloud-based environment, with requisite staff training and procedure updates for successful operation in that context. Project completion will grow the capacity of the systems and the staff of the Finance team to meet the needs of clients and the HavenGroup leadership and staff.

The funds were handed over at a special event, Wednesday evening, at the Steinbach Arts Council. The reception and awards evening welcomed public officials representing Steinbach, MP Ted Falk along with other dignitaries, congratulating the three community services organizations, who also expressed their thanks and appreciation to Steinbach Community Foundation for their support of the community.

SCF

ENDOWMENT FUNDS

The Steinbach Community Foundation (SCF) became an affiliate of The Winnipeg Foundation (TWF) in 2018 at which time all endowment funds were transferred to TWF for investment. Being an affiliate of TWF not only provides SCF with stronger interest rates and greater returns, but also provides the opportunity to work with Endow Manitoba. Endow MB offers professional training, educational resources, and support SCF may require to grow and flourish within the community foundation movement.

GENERAL COMMUNITY FUND

A Non-Designated Fund developed to support general community projects for the SCF catchment area as determined by the SCF Board.

ARTS STABILIZATION FUND

A Designated Fund created by Arts Stabilization Manitoba, Inc. to support the Steinbach Arts Council internal operations with office equipment, computer software, and/or hardware, professional development, or engaging a consultant to improve organizational effectiveness.

MENNONITE HERITAGE VILLAGE HERITAGE FUND

An Agency Fund set up to support the long-term sustainable revenue for the continued work of MHV Museum. All donations totalling up to \$25,000 annually are matched by the Manitoba government.

MENNONITE HERITAGE VILLAGE SIGNATURE MUSEUM FUND

A Designated Fund founded to provide annual support for governance and management, operational standards, and enhancement of visitor experiences at the Mennonite Heritage Village Museum.

NAMED FAMILY FUNDS

Designated or donor directed funds created and augmented by individuals or families. These fundholders have the ability to recommend grant support to their preferred charity or field of interest.

Through the interest earned on the above endowment funds, SCF provides grants to support local projects and programs focused on youth, seniors, arts and culture, health, education, environment, sports and recreation.

These grants help improve community health and well-being.

THE CHRYSALIS FUND

A Donor Directed Fund created by a community of women philanthropists that strategically pool their resources and leverage them to impact specific causes and interest areas in the community and surrounding area.

The goals of The Chrysalis Fund are to encourage healthy development and increase the life skills of children, youth and their families. The Chrysalis Fund also provides opportunities for children and youth to learn, grow and give back to the community.



A Women's Giving Circle

chrysalisfund.ca

Contact the SCF office for more information on how to start your own fund to address your passion for the community.

WWW.STEINBACHCOMMUNITYFOUNDATION.CA

COMMUNITY SERVICES RECOVERY FUND GRANTS

The Steinbach Community Foundation is pleased to announce \$59,139 in funding to support three projects in Steinbach and area through the Government of Canada's Community Services Recovery Fund. The Community Services Recovery Fund is a one-time investment of \$400 million to help community service organizations (charities, non-profits, Indigenous governing bodies) adapt, modernize and be better equipped to improve the efficacy, accessibility and sustainability of the community services that they provide through the pandemic recovery and beyond. Only community foundations are eligible to participate in this granting program. Steinbach residents are fortunate to have a community foundation in Steinbach to assist in answering the needs herein.

THE FOLLOWING PROJECTS ARE BEING SUPPORTED IN THE CITY OF STEINBACH AND AREA:



\$14,500 was invested to fund Recreation Opportunities for Children (ROC) Eastman, Inc. to engage ROC program participants, volunteers, board, staff, and stakeholders in inclusive, facilitated discussions to vision and strategize our organization for up to 25 years. Many adaptations are required and, with the help of our ROC community's experience and expertise, creating a long-term, collective vision will lay the foundation and building blocks to sustainability.

"We (Recreation Opportunities for Children (ROC) Eastman) are so grateful to receive \$14,500 funding from the Government of Canada's Community Services Recovery Fund, supporting ROC's long-term, strategic planning to remain relevant and sustainable in an environment of change. We continue to learn that adaptations are needed, and with the help of our ROC participants and our community stakeholders, ROC will develop a long-term, collective vision to lay the foundation and building blocks to sustainability. Thank you!"

- Moni Loewen, Executive Director,
Recreation Opportunities for Children (ROC)
Eastman, Inc., Steinbach, MB

Community service organizations are at the forefront of addressing communities' needs. Since the early phases of the COVID-19 pandemic, they have struggled with increased demand for their services, reduced revenues, declines in charitable giving due to the rising cost of living, and a greater need to make use of digital tools. Many organizations are struggling to recover and adapt their services to the changing needs of Steinbach and area.



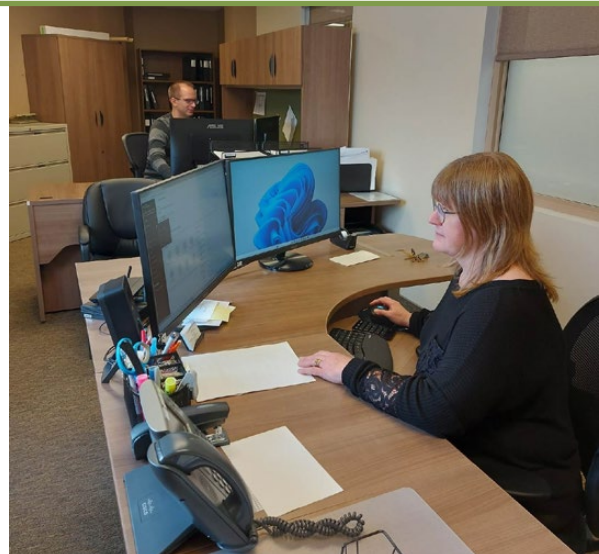
\$20,985 was invested to fund Steinbach Community Outreach to implement a new communication plan and teach staff current tools and strategies, diversify SCO's funding base, and then allow SCO to utilize new online fundraising strategies, personnel training, and systems modernization.

"Steinbach Community Outreach is excited to have received \$20,985 from the Government of Canada Community Services Recovery Fund. This funding will help us shift our case management system from paper to digital, provide much needed training for our staff, update our website and explore new fundraising strategies. SCO numbers have drastically increased over the last few years and this fund will allow us to provide our services in a much more efficient way and increase our capacity for helping people in need in our community".

– Charlene Kroeker, Office Manager,
Steinbach Community Outreach, Steinbach, MB



\$23,654 was invested to fund Cedarwood Supportive Housing Inc. (HavenGroup) to enhance an accounting system through migration from a location-dependent, single server-based setting to a cloud-based environment, with requisite staff training and procedure updates for successful operation in that context. Project completion will grow capacity of the systems and the staff of the Finance team to meet the needs of clients and the HavenGroup leadership and staff.



"HavenGroup in Steinbach is a senior housing provider at its Cedarwood Supportive Housing, Parkview Apartments, and Woodhaven Manor sites, with future plans to grow this sector at Greenwood Meadows. We are pleased that the Government of Canada's Community Services Recovery Fund, will allow the HavenGroup Housing sector to enhance its accounting system from a location-dependent, single server-based setting to a cloud-based environment, including staff training and procedure updates for successful operation. Project completion will provide the tools and system capacity for HavenGroup to better meet the needs of tenants and its leadership and staff".

David Driedger, Chief Executive Officer
HavenGroup

SCF ANNUAL GENERAL COMMUNITY FUND

GRANTING FOR 2023

SCF Board General Community Fund granting takes place annually in spring. The deadline for grant applications is March 31st 5pm. The third Wednesday in April, the SCF Board schedules 15 minute interviews with every applicant for a casual conversation to review the project, the organization and build relationships by putting a name to a face. In May, the SCF Board reviews all applications and interview notes, then makes the granting decision. The third Wednesday in June, the SCF Board invites stakeholders – fundholders, donors, volunteers, and the general public to a grant awards wine and cheese evening in celebration of all grant award recipients.

Please refer to the Grants section on The Steinbach Community Foundation website for a grant application form and further information or contact the SCF office.

CHILDREN'S REHABILITATION FOUNDATION INC.

Adapted Equipment (tricycle) - \$4,078.00

Funds were granted to purchase a custom-made adapted bike for a young boy in Southeast Manitoba with mobility issues. This bike will not only improve the child's physical strength and mobility, but he will also be able to socially interact with other community members who are out biking. This bike gives the feeling of freedom to do something independently and be just like any other kid in the community. Fun Fact: This young boy uses his bike at school during the winter months to help improve strength and mobility.

Congratulations and thank you for changing lives, one child at a time.



SERVING SENIORS INC.

Stage Flooring – \$14,419.18

Funds were granted to replace the stage flooring at the Pat Porter Active Living Centre to improve rental services and safely accommodate varied organizations for dance recitals, choirs, church services, and the list goes on. The old stage had several electrical outlets and poor cracked flooring making it unsafe for the many organizations that use this stage.

Congratulations and thank you for the excellent services you offer in partnership with organizations in and around Steinbach.

STARS

Human Patient Simulator Education Program – \$4,014.00

Funds were granted in partnership with the William & Agnes Lepp Family Fund toward the Human Patient Simulation Program (HPS) Training. HPS is integral to STARS, a helicopter emergency medical service and it means the first hands caring for a patient are practiced, confident and skilled in a myriad of critical care procedures and protocols. HPS develops qualities such as leadership, communication, and teamwork in an environment where there are no mistakes -- only learning opportunities. It is interesting to note, Steinbach has the highest call rate for STARS in all of Manitoba.

Congratulations and thank you for your dedication to high-level care for all.



Photo credit: STARS

TOTAL FREEDOM ADDICTIONS RECOVERY CENTRE

Building Upgrades for 2023 – \$677.82

Funds were granted to upgrade a building to safely accommodate more clients. The Centre's focus is on promotion of balance and integration of mind, body, and spirit to men eighteen years of age and over who have life-controlling problems/behavior's and a desire to change their lives. The Centre is open to those across Manitoba, with or without faith, including men transitioning from incarceration.

Congratulations and thank you for supporting men from Steinbach and various parts of Manitoba.



LEGACY ESTATE PLANNING

*The below is provided for information only; The Steinbach Community Foundation encourages you to seek guidance from a professional lawyer.

Plan now to create a legacy that reflects your life and help our community. For Good. Forever. A legacy gift can support the cause you are passionate about. Choose your cause, how you want to help, and a legacy gift will fulfill your future wishes.

WHAT IS A LEGACY GIFT?

A legacy gift is a future charitable gift through one or more of the following:

- **Will**
- **Listed appreciated securities**
- **Life insurance**
- **Retirement assets (RRSP, RRIF)**
- **Charitable remainder trusts**
- **Residual interest**

Legacy gifts to The Steinbach Community Foundation Inc. can be directed to an existing fund, or you can create your own endowment fund.

WHAT IS AN ENDOWMENT FUND?

An endowment fund is like an investment account for the community. Gifts are permanently invested and a portion of the income earned (the spending policy) is distributed every year to local registered charities as grants.

WHY MAKE A LEGACY GIFT TO THE STEINBACH COMMUNITY FOUNDATION?

There are a lot of great reasons. You can ...

- **Make an impact in your community.**
- **Honour your values while supporting others.**
- **Support a cause you care about.**

Since endowment funds are permanent, you will help community For Good. Forever.

HOW TO MAKE A LEGACY GIFT TO THE STEINBACH COMMUNITY FOUNDATION INC.

The most common legacy gift is a charitable gift through a Will (bequest). We are here to help you make sure that your gift supports what you care about ... because we care about it too!

We will document your instructions carefully to ensure that we use your gift as you intend. You or your lawyer may also wish to have us review any Will wording naming The Steinbach Community Foundation Inc. to ensure we fully understand your wishes and to confirm that we can administer your gift as you prefer. It is essential to remember to provide the lawyer drawing up your Will with the correct name and charitable registration number of any organizations named in your Will. The Steinbach Community Foundation's charitable registration number is 89432 2825 RR0001.

TAX BENEFITS OF ALL BEQUESTS.

Charitable bequests provide for your favorite cause with the potential of greatly reducing taxes owing and helping preserve the value of your estate.



Join us for “**Creating Your Legacy**” to learn about Will and estate planning and how to leave a charitable gift in your will. Sessions are hosted by Andrew Warkentin, Lawyer at TDS Law and SCF Board member, in the fall and spring.

These presentations are a great introduction on how you can plan now to create a legacy that reflects your life and helps our community. Learn how easy it is to:

- **Leave a bequest for a cause close to your heart**
- **Create a personal or family legacy**
- **Give as part of your estate plan (there are tax benefits!)**

Contact the SCF office for the next presentation date.

HOW TO MAKE A GIFT



Steinbach
Community
Foundation

CASH

This is the simplest type of monetary gift. But before dropping that cheque in the mail, you may wish to consider alternative giving strategies that can increase the benefits of the donation for you, your charity, and/or your estate.

MAKE A GIFT ONLINE

Online monetary gifts are processed without charge by The Winnipeg Foundation through the Endow Manitoba website: <https://www.endowmanitoba.ca/make-a-gift/> Scroll down to “The Steinbach Community Foundation Inc.” and click on the gold bar on the right side of the page labelled “Make an Online Gift Now” and follow the prompts.

GIFTS IN KIND

These are gifts of property including artwork, securities, and real estate. Tax credits for ‘gifts in kind’, gifts are determined by the fair market value of the gift at the time of the donation. However, you must also report any resulting capital gain or loss on the disposition of that property.

PUBLICLY LISTED SECURITIES

To get an added tax advantage, you may gift securities listed on specific stock exchanges, mutual funds, and segregated funds instead of cash. Under a recent change to the Income Tax Act, the effective taxable capital gain from the disposal of the security will be zero instead of one-half.

BEQUESTS OF LIFE INSURANCE OR REGISTERED PLANS

You can gift the proceeds upon death from a life insurance policy, RRSP, RRIF, or TFSA by naming the charity as the beneficiary, or by naming the estate as the beneficiary and naming the charity in the will to receive the proceeds. Such charitable gifts are treated as if they were made in the year of your death and are eligible in determining the charitable donation tax credit on your final tax return or the immediately preceding return.

CHARITABLE REMAINDER TRUSTS

You make a gift to a charity during your lifetime yet continue to receive the income generated by the investments. Through an irrevocable inter vivos trust (known as a Charitable Remainder Trust), the charity you name is established as the capital beneficiary. However, the capital is not accessible to the charity during your lifetime. All interest and dividends earned by the trust are paid to you as taxable income. You receive a charitable receipt equal to the present value of the capital which the charity is expected to receive at the time of your death. The gift is removed from your estate and would not be subject to probate fees or claims by creditors.

ENDOW MANITOBA GIVING CHALLENGE

November 13-19 proved to be the most successful Giving Challenge to date raising a total of \$22,700. **Congratulations! That's \$7,000 more than last year.**

The Endow MB Giving Challenge is a terrific way for local community foundations in Manitoba to increase their general fund which will increase the amount of granting available next year. The 2023 Giving Challenge was a great success for all community foundations across the province. Your gift, which stays here at The Steinbach Community Foundation (SCF) forever, was stretched by The Winnipeg Foundation, the Manitoba government, and Harvest Honda of Steinbach by \$6,000. Monies raised for SCF are as follows:

total gifts	\$16,700.00
+ matching funds	\$6,000.00
= Challenge total of	\$22,700.00

Every year registered charities rely on the interest earned from this fund to respond to their grant applications and address the needs of the community. Thank you for your partnership in helping SCF support a wide variety of charitable projects, now and forever.



BOARD BIOGRAPHIES



MARY JANE HIEBERT, SCF Board Chair

Mary Jane was born and raised in Steinbach where she lives today, and she enjoys her cottage on the lake in Killarney.

Ms. Hiebert began her career in travel in 1994, with the purchase of Harvest Travel Ltd. in Steinbach, Manitoba. In 2014, Holiday Travel was acquired by Canada One travel, where until March 2020 she continued to fulfill her role as General Manager. Presently, Mary Jane is the Owner of Oyster Travel Services in Steinbach.

Mary Jane has a degree in Vocal Performance (BMus) from the University of Manitoba and has performed on stages throughout Canada and Europe. This combination has enabled her to combine her love of travel and music for the past 30 years.

Ms. Hiebert was the President of the Steinbach Chamber of Commerce from 2001 – 2007, a member of the original planning committee for the Summer in The City Festival in Steinbach, and currently sits on the Board of Directors of the Eastman Education Centre and Steinbach Campus Foundation.



CHRIS ESAU, SCF Board Vice Chair

Chris was born and raised just outside Mitchell, MB. After graduating high school here in Steinbach, Chris moved to Winnipeg to attend Red River College. Upon graduation, Chris started his career in finance. He now has over 15 years of experience as a finance professional in agriculture, mining, property management, and hospitality. Chris has worked for a range of companies starting with large grain companies in Winnipeg, then moved to Thunder Bay where he spent five years working for an international gold mining company.

After starting a family, Chris and his wife moved back to Manitoba to be closer to their extended families and began working with Schinkel Properties as chief financial officer and controller for their group of companies. Chris says, “We always want to look at making our community a better place for future generations to also enjoy.”



SARAH BEAVER, *SCF Finance and Administration Chair*

Sarah Beaver, CPA, CGA is a partner of Gislason, Targownik, Peters Chartered Professional Accountants. She graduated at the top of her class in 2007 and earned the Professional Level Award of Excellence. Prior to getting her designation, Sarah worked for her family's business for many years, and enjoys being able to relate to her clients, as they discuss their challenges and successes.

In her spare time, she enjoys baking (as her hubby has taken over the cooking), cheering on the Dallas Cowboys, reading military science fiction, and acknowledges that she is a geek, but not a nerd.

Sarah also sits on the CPA Manitoba Appeals Committee and volunteers heavily with the Beaver family chauffeur organization. Her co-chair there is the family poodle named Yadi. Sarah was born, bred, and baptized in Steinbach, and believes in giving back to her community where she can.



DEB REMPEL, *Governance Chair*

Deb is a life-long resident of the City of Steinbach. She is married to Barry and together they have two married sons and six grandchildren.

In her spare time, she loves being with her grandchildren and enjoys the outdoors, long walks, and listening to music.

Deb enjoys helping others and being involved in the community through volunteering and lending a helping hand to those in need. Being involved in several organizations within the community continues to be my goal today. Deb expresses, "My heart is filled when I can help someone and make a positive contribution."

Deb is a member of The Chrysalis Fund – a local women's giving circle.

After being employed by the City of Steinbach for 29+ years, Deb recently retired from a job she loved. She now is happy to continue to be part of The Steinbach Community Foundation and looks forward to giving back to the community in this way.

BOARD BIOGRAPHIES



ANDREW WARKENTIN, *Director*

Andrew works at Thompson Dorfman Sweatman LLP as a lawyer and practices primarily in the areas of civil litigation, property and development, and municipal law. After graduating high school, Andrew moved to Winnipeg to complete his undergraduate degree in Criminology/Sociology, and later to Ottawa to complete his law degree.

Despite now living and working in Winnipeg, Andrew remains fond of his Steinbach roots. He can be found working from his firm's office in town on occasion and returns to Steinbach often to visit his friends and family. Andrew is pleased to serve on The Steinbach Community Foundation Board as his way to give back to the community of his birth that helped shape who he is as a person today.

In his spare time, Andrew enjoys playing hockey, softball, fishing, and attending local concerts.



LYNDA LAMBERT, *SCF Executive Director*

Lynda loves bringing people together in the community to work collectively towards the "common good". Raised in Morden as the daughter of small business owners, community development and support have always been a top priority for Lynda and her family. Prior to joining The Steinbach Community Foundation, she was a member of the Endow Manitoba Team for three years and worked in the Manitoba community foundation movement as the Morden Area Foundation Executive Director for six years. Lynda is new to the community of Steinbach and very excited to learn more about southeast Manitoba.

Lynda enjoys riding motorcycle, fancies herself as an artist through painting and sewing, and loves hosting dinner parties with friends and family.

Feel free to make an appointment with Lynda to chat about your area of passion for the community, and she will assist you with designating your monetary gift. You may also connect with her to discuss SCF granting opportunities, and how SCF can be of assistance in addressing the needs of community.



WES UNGER, *Director*

Past President of Manitoba Real Estate Association. Served on Steinbach Town Council. Past President of the Steinbach Chamber of Commerce. Served as a Board of Director for Red River Mutual for 20 years. Past President of the Steinbach Lions Club. Partner in several York Tire stores in the 80's. Realtor for 30 years. Currently serves on the Eden Foundation Board. Previously lived in Winnipeg for six years and in Winkler for three years.

Wes currently lives in Steinbach, is married to Jo Unger, and together they have two married children and three grandchildren.



REYNOLD KROEKER, *Director*

After serving on the SCF Board for over 10 years, Reyn Kroeker retired March 2024. Reyn says, "When I first joined the Foundation, it was a small group of very wonderful and committed people doing the work for the Foundation. We were involved as much as we were able to and enjoyed seeing the different non-profit organizations benefit from the Foundation. Hiring part-time staff in 2021 brought new life to the group and with Mary Jane as the new Chair, I know that the board is in very good hands. The Foundation has grown tremendously thanks to the renewed energy, and I wish you all wisdom and joy. The SCF is in such a very good place."

Thank you Reyn for your commitment, wisdom, and good work over the years.



CRYSTAL HILDEBRANDT, *Board Member*

Crystal's roots are in southeastern Manitoba where she gained invaluable insights into community care and responsibility. After some time in Winnipeg, she made her home in Steinbach, where her passion for community engagement continues to grow. Throughout her career, Crystal has had the privilege of connecting with a diverse array of people, businesses, and various groups within the community. Her commitment to service extends beyond her professional life, as she actively volunteers with minor sports teams and Eastman Immigrant Services.

Crystal's dedication to community development includes roles with various committees, including Steinbach Summer in the City, Steinbach Chamber of Commerce, Steinbach Arts Council, the Southeast Multiplex, and the Summer Games Bid Committee.

With her experience and commitment to community betterment, Crystal looks forward to contributing to the vision of the SCF board.

(new in 2024)

BOARD

BIOGRAPHIES



LINDSEY BANMAN, *Strategic Initiatives Chair*

Lindsey lives in Steinbach with her husband Matthew and their lovely daughter Norah and is a proud supporter of her home community. This was the reason for joining The Steinbach Community Foundation and wanting to make a greater impact in the lives of community members and organizations working tirelessly on creating healthy communities for all.

She works as the Member Relations Manager with the Steinbach Chamber of Commerce and receives much joy from interacting and forming relationships with local businesses that are enhancing the community through their own work.

Lindsey is always up for a great concert, especially while enjoying the Winnipeg Folk Festival with thousands of people. She never misses a season of playing on the Lorette Royals ringette team, which is a highlight of wintertime for her.

Lindsey and Matthew enjoy going on nearby flying adventures in their 1977 Grumman Cheetah airplane, which has often taken them to new places, meeting wonderful people and providing hilarious stories...often turning into a comedy sketch at the next friend's get-together!



DANIEL BANMAN, *Youth Representative*

Daniel is a grade 12 student at the Steinbach Regional Secondary School and is the first ever youth board member in The Steinbach Community Foundation. He is an active supporter of the Steinbach community and the people who make Steinbach a diverse, inclusive, and innovative community.

He enjoys playing hockey, traveling, and spending time with friends and family at the lake. Daniel was born and raised in Steinbach and spends his time going to school, helping his community, and cheering on the Montreal Canadiens. Daniel tells us, "I'm excited to be a member of The Steinbach Community Foundation and even more excited to learn how to make a difference in my community through this program!"

FINANCIAL STATEMENTS

STATEMENT OF OPERATIONS AS AT DECEMBER 31, 2023

Jan - Dec 23

REVENUE

Grants, non receipted gifts	111,526
Donations, gifts	45,187
Investment income	419,227

TOTAL REVENUE

\$575,940

EXPENDITURES

Advertising	8,990
AGM and grant awards night	3,170
Investment fees	42,002
Office expenses	2,983
Payroll	38,419
Professional fees	5,142
Rent	5,837
Staff and board development	2,920
Travel	543
Website	3,200

TOTAL OPERATIONAL EXPENDITURES

\$113,206

Grants issued	\$453,020
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TOTAL EXPENDITURES

\$566,226

Excess of revenue over expenditures	\$9,714
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FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2023

	31 Dec 23	31 Dec 22
ASSETS		
Cash and cash equivalents	88,608	143,457
Restricted cash	174,868	159,989
Accounts receivable	1,851	761
TOTAL CURRENT ASSETS	\$265,327	\$304,207
Capital assets	4,626	4,626
Funds managed by The Winnipeg Foundation	2,682,469	2,745,378
TOTAL ASSETS	\$2,952,422	\$3,054,211
LIABILITIES		
Accounts payable	8,651	6,567
Grants payable	10,162	0
Sub-Total	18,813	6,567
Deferred Contributions	874	874
TOTAL LIABILITIES	\$19,687	\$7,441
Restricted Funds	2,847,175	2,903,367
Investment in capital assets	3,752	3,752
Unrestricted net assets	81,808	139,649
NET ASSETS	\$2,952,422	\$3,054,211



Steinbach Community Foundation

Steinbach Community Foundation

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